



JIM YOUNG
VETERANS SERVICE OFFICER
COURTHOUSE ROOM 108 - Telephone (903) 693-0360
CARTHAGE, TEXAS 75633

June 15, 2018

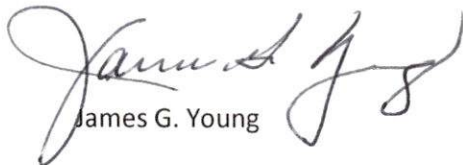
Honorable Judge LeeAnn Jones
Panola County Judge
County of Panola
110 S. Sycamore
Carthage, TX 75633

Dear Judge Jones:

Please accept this letter as a formal notice of my retirement from Panola County as the Veterans Service Officer effective at the close of business on August 31, 2018.

On September 1, 2003 I officially began my appointment as the VSO of Panola County. It has been both a privilege and an honor to have served Panola County veterans and their families over these past years. I am forever grateful to you and the Commissioners Court for affording me this opportunity.

Sincerely,


James G. Young

NOTICE OF PROPOSED INSTALLATION
PIPELINE AND/OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE, TEXAS
Formal notice is hereby given that:

Branch Midstream Company, LLC proposes to place a
(COMPANY NAME)

24 inch gas + 8 inch water line within the Right-of-Way
(PIPE SIZE)

of County Road: 326 as follows:
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet.
Installation shall be made by boring a total length of 65 ft line in Panola County.

The location and description of the proposed line and appurtenances is more fully shown
by the copies of the drawings attached to this notice. The line will be constructed and
maintained on the County Right-of-Way as directed by the County Commissioners in
accordance with current Panola County Specifications.

Construction of this line will begin on or after the 1st day of
October, 2018.

FIRM: Cypress Energy Corp.
BY: Justin Smith
TITLE: Sr. Row Agent
ADDRESS: 400 Travis St. Ste 1909
Shreveport, LA 71101
PHONE: (318) 294-6875

NOTICE OF PROPOSED INSTALLATION
PIPELINE AND/OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE, TEXAS
Formal notice is hereby given that:

Branch Midstream Company, LLC proposes to place a
(COMPANY NAME)

24 inch to 8 inch line within the Right-of-Way
(PIPE SIZE)

of County Road: 327 as follows:
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet.
Installation shall be made by boring a total length of 155 ft line in Panola County.

The location and description of the proposed line and appurtenances is more fully shown
by the copies of the drawings attached to this notice. The line will be constructed and
maintained on the County Right-of-Way as directed by the County Commissioners in
accordance with current Panola County Specifications.

Construction of this line will begin on or after the 1st day of
October, 2018.

FIRM: Cypress Energy Corp.
BY: Justin Smith
TITLE: Sr. ROW Agent
ADDRESS: 400 Travis St, Ste 1909
Shreveport, LA 71161
PHONE: (818) 294-6875

NOTICE OF PROPOSED INSTALLATION
PIPELINE AND/OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE, TEXAS
Formal notice is hereby given that:

Branch Midstream Company, LLC proposes to place a
(COMPANY NAME)

24 inch to 8 inch line within the Right-of-Way
(PIPE SIZE)

of County Road: 326C/3263 as follows:
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet.
Installation shall be made by boring a total length of 70 ft line in Panola County.

The location and description of the proposed line and appurtenances is more fully shown
by the copies of the drawings attached to this notice. The line will be constructed and
maintained on the County Right-of-Way as directed by the County Commissioners in
accordance with current Panola County Specifications.

Construction of this line will begin on or after the 1st day of
October, 2018.

FIRM: Cypress Energy Corp.
BY: Justin Smith
TITLE: Sr. ROW Agent
ADDRESS: 400 Travis St, Ste 1909
Shreveport, LA 71101
PHONE: (318) 294-6875

NOTICE OF PROPOSED INSTALLATION
PIPELINE AND/OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE, TEXAS
Formal notice is hereby given that:

Branch Midstream Company, LLC proposes to place a
(COMPANY NAME)

24 inch to 8 inch line within the Right-of-Way
(PIPE SIZE)

of County Road: 445 as follows:
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet.
Installation shall be made by boring a total length of 80 ft line in Panola County.

The location and description of the proposed line and appurtenances is more fully shown
by the copies of the drawings attached to this notice. The line will be constructed and
maintained on the County Right-of-Way as directed by the County Commissioners in
accordance with current Panola County Specifications.

Construction of this line will begin on or after the 1st day of
October, 2018.

FIRM: Cypress Energy Corp.
BY: Justin Smith
TITLE: Sr. ROW Agent
ADDRESS: 400 Travis St, Ste 1909
Shreveport, LA 71101
PHONE: (318) 294-6875

APPROVAL

June 26, 2018

TO: Branch Midstream Company, LLC
Attn: Justin Smith @ Cypress Energy
400 Travis St., Ste 1909
Shreveport, LA. 71101

RE: **CR #326, #327, #3263, & #445**

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **24" gas & 8" water line** within the right-of-way of County Roads **#326, #327, #3263, & #445** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.

5. Parallel line will be installed as near the right-of-way lines as is possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.
6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved: 
COUNTY JUDGE

COMMISSIONERS:

Precinct #1 Ronnie LaGrone
Precinct #2 John Gradberg
Precinct #3 Craig M. Lawless
Precinct #4 Dale LaGrone

Branch Midstream road crossings

From: Justin Smith

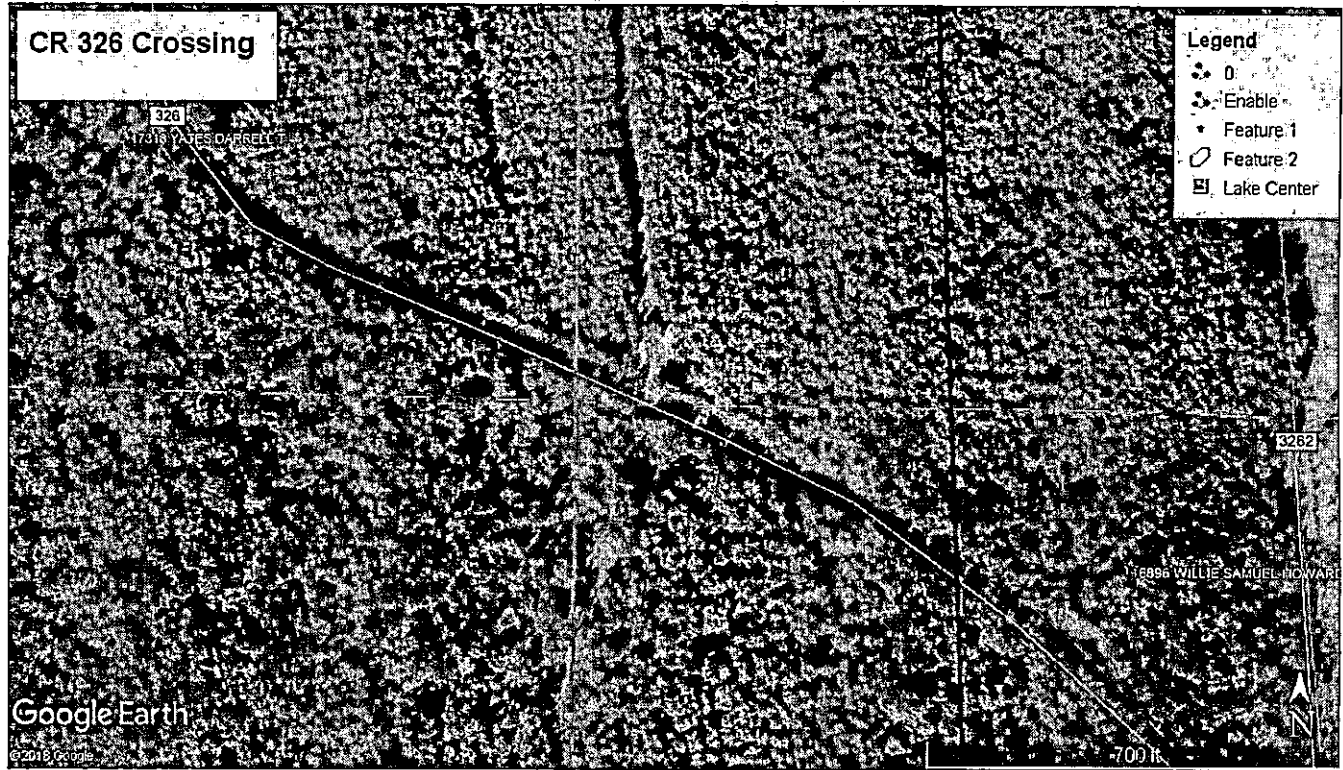
Sent: Fri, Jun 8, 2018 at 3:37 pm

To: vicki.heinkel@co.panola.tx.us

CR 326 Crossing.jpg (682.2 KB) CR 327 Crossing.jpg (600.3 KB) CR 445 Road Crossing.jpg (579.2 KB) CR 3263 Crossing.jpg (693.8 KB) Panola County Road Crossing Applications.pdf (1.3 MB)
- Download all

Please see the attached applications and drawings for the proposed pipeline route. We will need approval for a 40 foot easement across county roads. Please feel free to call me with any questions. Thanks!

Justin Smith
Sr. ROW Agent
318-294-6875







NOTICE OF PROPOSED INSTALLATION
PIPELINE AND/OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE, TEXAS
Formal notice is hereby given that:

Rockcliff Operating proposes to place a
(COMPANY NAME)

3 inch water line within the Right-of-Way
(PIPE SIZE)

of County Road: 302 as follows:
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet.
Installation shall be made by boring a total length of 80 ft line in Panola County.

The location and description of the proposed line and appurtenances is more fully shown
by the copies of the drawings attached to this notice. The line will be constructed and
maintained on the County Right-of-Way as directed by the County Commissioners in
accordance with current Panola County Specifications.

Construction of this line will begin on or after the 12th day of
July 2018.

FIRM: Cypress Energy
BY: Justin Smith
TITLE: Right of Way Agent
ADDRESS: 400 Travis St, STE 1909
Shreveport, LA 71101
PHONE: (318) 294-6875

APPROVAL

June 26, 2018

TO: Rockcliff Operating
Attn: Justin Smith @ Cypress Energy
400 Travis St., Ste 1909
Shreveport, LA. 71101

RE: **CR #302**

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **3" water line** within the right-of-way of County Roads **#302** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.
5. Parallel line will be installed as near the right-of-way lines as is possible and

no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.

6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved: 
COUNTY JUDGE

COMMISSIONERS:

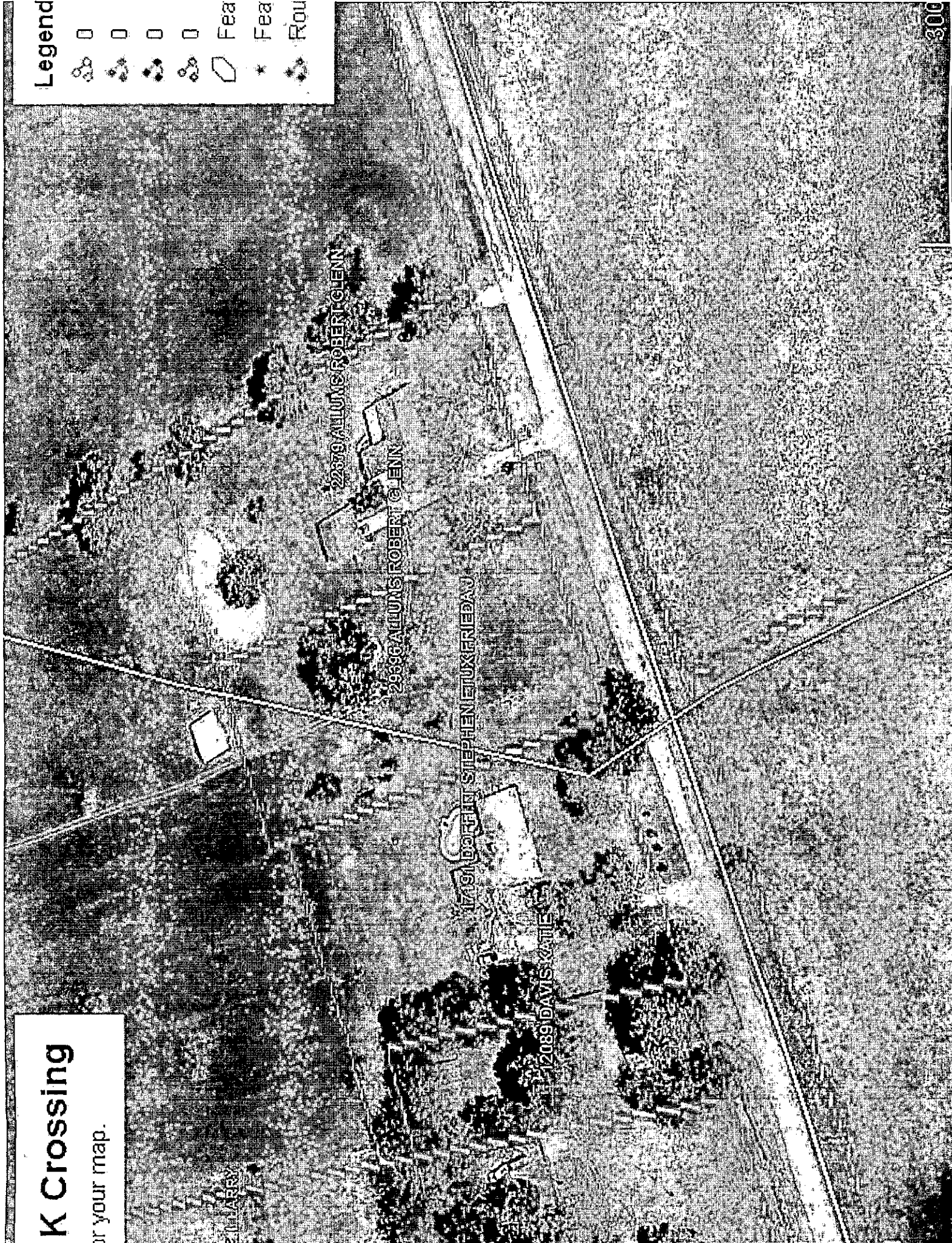
Precinct #1	Ronnie LaGrone
Precinct #2	John Gradberg
Precinct #3	Craig M. Lawless
Precinct #4	Dale LaGrone

K Crossing

or your map.

Legend

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22379 ALLUMS ROBERT GLENN

29696 ALLUMS ROBERT GLENN

1791 DORFIN STEPHEN ET UX FRIEDAN

12089 DAVIS KATIE

**Analysis of the GASB Liability
Related to
Post-Retiree Health Benefits
For Panola County
As of December 31, 2017**

Prepared by:
Jeff Yeatman, ASA, MAAA

512 328 5854
email: jyeatman@hausemonnin.com

May 16, 2018

HAUSE MONNIN CONSULTING

**Analysis of the GASB Liability
Related to
Post-Retiree Health Benefits
For Panola County
As of December 31, 2017**

I. Scope

Panola County contracted with G.P. Monnin Consulting, Inc. d/b/a Hause Monnin Consulting (HMC, we, us) to perform an analysis of the liabilities generated by Other Post-Employment Benefits (OPEB) as required by Statements No. 45 and No. 75 of the Governmental Accounting Standards Board (GASB).

II. Reliances

In performing the analysis, HMC relied upon census, premium data, and benefit structures, among other items presented by representatives of Panola County.

HMC relied upon the data presented and did not perform an independent audit.

III. Plan Provisions

Employees who retire at the age of 60 or above with 8 years of TCDRS service are eligible to remain in the plan, and employees who retire with 30 or more years of service are eligible to remain in the plan regardless of their age at retirement. Employees whose attained age and years of TCDRS service combine to equal or exceed 75 are also eligible.

Life insurance coverage is not available to retirees. Dental insurance is on a voluntary basis and is not subsidized by Panola County. Medical benefits are provided through the Texas Association of Counties Insurance Pool (TAC). The monthly retiree rate as of the date of this valuation was \$1,138.42, and the monthly rate for the spouse of a retiree was \$625.50.

In 2007, Panola County established an irrevocable trust for the purpose of funding the County's retiree medical insurance obligations. The entire cost of the retiree's medical insurance coverage is currently paid from the funds in this trust, but no direct subsidy of the spouse's coverage is provided.

IV. GASB Statement No. 45

In 2004, the Government Accounting Standards Board published Statement No. 45 regarding the accounting and financial reporting by employers for post employment benefits other than pensions. This document gives guidance regarding the methods and timing for reporting.

The effect of Statement No. 45 is to cause the cost of retiree benefits to be paid for during the working lifetime of the employees. This requires pre-funding or accruing of a liability. At the outset, there will be an initial unfunded liability. There will also be an annual required contribution to the plan which in general is the normal cost for the year and a component for the amortization of the unfunded liability. The unfunded liability is generally funded over a period not to exceed 30 years.

An actuarial valuation is required at least biennially for plans with total membership of 200 or more and at least triennially for plans with total membership of fewer than 200. Certain "shortcut" rules are available for plans with membership less than 100.

The benefits pre-funded are post employment healthcare benefits including medical, dental, vision, hearing, and other health related benefits. Other forms of post employment benefits – for example life insurance, disability, long-term care, and other benefits when provided separately from a defined benefit pension plan – are also funded.

A key provision in the GASB regulation relates to implicit subsidies. An example of an implicit subsidy would be a situation where the plan provides that an employee reimburse the plan at 100% of the blended cost, not the actual cost. For example, if the plan purchases insurance from an insurance company to provide the medical benefits at an average cost of 200 per employee where this 200 is paid for by all active and retired employees, a subsidy may occur. The actual underlying cost might be 150 for a 25-year-old employee and 400 for a 50-year-old employee. When a person retires, and the company provides retiree health benefits, and charges at the **blended** rate, it is easy to see that the retiree is not paying his full share of the cost. In the example above, the actual cost for a 50 year old is 400 but he is reimbursing only 200. Thus, there is a subsidy and the value of this subsidy needs to be pre-funded during the working lifetime of the employee.

GASB requires that the liabilities be separately calculated for active employees and for currently retired employees.

V. GASB Statement No. 75

Effective for fiscal years beginning after June 15, 2017, GASB 75 replaces GASB 45 and represents a fundamental overhaul in the OPEB accounting and financial reporting standards. Both standards require a calculation of the present value of the liability for future non-pension benefits for employees and retirees, but the two standards differ in how the liability is disclosed on financial statements. While GASB 75 also brings in new restrictions in the choice of discount rates and actuarial methods, the most significant change is in the reporting of any unfunded accrued liability. GASB 45 required the disclosure of the unfunded actuarial accrued liability (UAAL) in the footnotes of the financial statement, but GASB 75 requires that the net OPEB obligation (NOL), a similar measure to the UAAL, be recognized on the balance sheet.

For the calculations presented in this report, HMC used methods and assumptions consistent with GASB 45. HMC will provide Panola County with a separate report with details of the analysis and additional information required for reporting under GASB 75.

VI. Assumptions

The assumptions outlined in this analysis are attached as Appendix A.

It is intended that these assumptions be the assumptions of Panola County. It is HMC's role to discuss the assumptions with Panola County, but it is the ultimate responsibility of Panola County to make the appropriate assumptions for valuing the liability.

Initial medical inflation was assumed to be 8.5% for pre-Medicare and 6% for post-Medicare, with both rates grading down to 5% in the ultimate.

Panola County did not provide a lapse study. For the first analysis HMC performed for Panola County, the County provided the year-end census data and terminations for a 3-year period. HMC analyzed the census data and developed its own set of lapse assumptions. For each subsequent analysis, Panola County has provided a list of employees that terminated in the prior year. HMC has monitored the lapse assumptions by applying the assumed lapse rates to the census information and comparing the expected terminations to the actual terminations. The resulting expected terminations have matched reasonably well with the actual terminations, and HMC has chosen to leave the lapse assumptions unchanged. HMC believes that these lapse assumptions are reasonable but Panola County should review these assumptions to determine if they agree.

Assumed rates of retirement were similarly derived from the data provided by Panola County. Starting with the 12/31/16 analysis, the retiree rates for employees between the ages of 65 and 75 were adjusted to better reflect actual experience.

Rates of disability were derived from a Society of Actuaries study. These were not tested against Panola County experience.

The RP-2014 table (sex distinct) was used for mortality.

According to GASB, "the investment return assumption (discount rate) should be the estimated long term investment yield on the investments that are expected to be used to finance the payment of benefits, with consideration given to the nature and mix of current and expected investments." Panola County funded a Trust during 2007. The Trust is currently invested in short term CDs earning less than 2.0%. Since Panola County is invested in short term instruments, as of the writing of this report, and intends to remain in short term instruments, the appropriate interest rate should be an estimate of the rates that can be earned on short term investments in the future. HMC reviewed increases in the CPI Index as well as interest rates related to six month CDs and one-year treasuries. An assumption that the CPI Index grows at long term rate of 2.5% to 3.0% per year is appropriate.

Reviewing historical data, the spread above the increase in CPI Index for one-year treasuries is approximately 200 basis points. This would lead to an interest assumption of 4.5% over the long term. However, in low interest rate environments the spread between the treasuries and inflation tends to be smaller, and in all interest rate environments it tends to fluctuate fairly dramatically. For this analysis, HMC used a discount rate of 3.44%, consistent with the Bond Buyer 20-Bond GO index as of 12/31/17.

The Texas Association of Counties Insurance Pool (TAC) is a large self-funded pool, but the rates that a specific group within the pool pays are based upon a blend of the experience of the pool and the experience of that group. This blend is based on the credibility of the specific group's experience. TAC then provides a rate to that group similar to an insurance company providing a rate to a fully insured group. For this reason, HMC chose to treat Panola County as if it was a fully insured group. HMC makes the assumption that TAC is appropriately pricing the benefits on a blended basis. HMC then "unblends" these rates to determine the true cost by age. This was straightforward since HMC had Panola County's census and HMC has a set of age/sex factors to unblend the rates and generate the same overall average cost. The end result is a table of rates by age that reflect the underlying increase in cost by age. To accomplish this, HMC coded a proxy plan similar to Panola County's plan into the Maracon Medical Costs Pricing Model. HMC noted that the employee rates were higher than the rates from the Maracon model and the spouse rates were lower. HMC derived a factor to apply to the Maracon data to reproduce in total the employee and spouse rates.

Appendix B shows the unblended rates by age.

VII. Census

A summary of the census utilized in the analysis is included as Appendix C.

VIII. Actuarial Method

GASB 45 allows for a choice of actuarial methods. The method utilized is the unit credit method. The allocation of the total liability into accrued and future was based upon a straight years of service ratio. The retirement age used assumes a weighted average expected retirement age based on termination rate assumptions.

IX. Results

The following results were calculated using the 3.44% interest assumption.

12/31/2017	Liability (Actuarial Present Value)			Annual Cost		
	Past Service	Future	Total	Amortization of Unfunded Past Service	Normal Cost	Total
Category						
Active Employees	14,383,854	19,316,012	33,699,866		1,676,271	1,676,271
Retirees	15,249,204	-	15,249,204			
Total	29,633,058	19,316,012	48,949,070	-	1,676,271	1,676,271
Assets in Trust	31,013,204					
Unfunded Past Service	-					

The left side of the chart provides the Actuarial Present Value of benefits. This is the **total liability**, but it does not yet need to be booked. The right side of the chart provides the **annual cost** to fund for the benefits.

Reviewing the Actuarial Present Value, the chart is broken into past service, future service, and total. The past service is also referred to as accrued service. The split between the accrued liability and future liability is based upon the ratio of years of service performed and total expected years of service on an employee by employee basis. You will note that on retired employees, the entire cost is allocated to past service since they are retired.

The right side of the chart, showing the annual cost or the Annual Required Cost, is also broken into past service, future and total. GASB allows the unfunded liability to be amortized over a period not greater than 30 years. Since there is no unfunded liability for past service, the annual cost for the amortization of the unfunded past service liability is zero.

The normal cost is the estimated cost next year to provide for the benefits earned by active employees next year.

The sum of the past service annual cost and the normal cost is the total cost required for the year. The total as of 12/31/17 is 1,676,271. This equates to a percentage of 22.41% of Panola County's 2018 budgeted payroll of 7,480,213. Since the accrued liability for past service is fully funded, the normal cost element only is also 22.41 % of the budgeted payroll for 2018.

X. Development of the Net OPEB Obligation/(Asset)

The following chart shows the development of the net OPEB asset. This section includes information to be used in Panola County's financial statement as of 12/31/17.

Development of Net OPEB Obligation/(Asset)	
(1) Normal Cost	1,565,601
(2) Accrued Actuarial Liability as of 12/31/16	27,262,761
(3) Beginning Assets	27,430,348
(4) Unfunded Accrued Liability (UAL) as of 12/31/16	(167,587)
(5) Net OPEB Obligation as of 12/31/16	(21,663,288)
(6) Amortization Period	20
(7) Amortization of UAL	(11,338)
(8) Annual Required Contribution (ARC) (1 + 7)	1,554,263
(9) Interest on Prior Year OPEB Obligation	(745,217)
(10) Amortization of Prior Year OPEB Obligation	(1,465,573)
(11) Annual OPEB Cost (8 + 9 - 10)	2,274,619
(12) Employer Pay-As-You-Go Cost	-
(13) Employer Contributions to Trust (Prefunding)	4,417,782
(14) Total Employer Contributions (12 + 13)	4,417,782
(15) Change in Net OPEB Obligation/(Asset) During Year (11 - 14)	(2,143,163)
(16) Net OPEB Obligation/(Asset) as of 12/31/17	(23,806,451)

HMC is available to discuss the results.

051618JY032 Panola County OPEB

Appendix A

Panola County - Retiree Medical Assumptions

Latest benefit age	119
Medicare age	65

Medical Inflation		Pre-Medicare	Post-Medicare
Year	1	8.5%	6.0%
	2	8.2%	5.9%
	3	7.8%	5.8%
	4	7.5%	5.7%
	5	7.1%	5.6%
	6	6.8%	5.5%
	7	6.4%	5.4%
	8	6.1%	5.3%
	9	5.7%	5.2%
	10	5.4%	5.1%
	11	5.0%	5.0%
	12	5.0%	5.0%
	13	5.0%	5.0%
	14	5.0%	5.0%
	15+	5.0%	5.0%

Beginning pre medicare cost	1,138.42	EE
Beginning post medicare cost	1,138.42	EE
Beginning pre medicare cost	625.50	SP
Beginning post medicare cost	625.50	SP

Annual Termination Rates (Lapse with no benefits)					
Attained age less than 50			Attained Age	50	2.5%
Duration	1	20.0%	greater than or	51	2.5%
	2	10.0%	equal to 50	52	2.5%
	3	9.0%		53	2.5%
	4	8.0%		54	2.5%
	5	5.0%		55	2.5%
	6	4.0%		56	2.5%
	7	3.0%		57	2.5%
	8	3.0%		58	2.5%
	9	3.0%		59	2.5%
	10	2.0%		60	2.5%
	11	2.0%		61	2.5%
	12	2.0%		62	2.5%
	13	2.0%		63	2.5%
	14	2.0%		64	2.5%
	15+	2.0%			

Rates of Retirement	0	0.0%
	36	0.0%
	37	0.0%
	38	0.0%
	39	0.0%
	40	0.0%
	41	0.0%
	42	0.0%
	43	0.0%
	44	0.0%
	45	4.5%
	46	4.5%
	47	4.5%
	48	4.5%
	49	4.5%
	50	4.5%
	51	4.5%
	52	4.5%
	53	4.5%
	54	4.5%
	55	4.5%
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	65	25.0%
	66	25.0%
	67	25.0%
	68	25.0%
	69	25.0%
	70	25.0%
	71	25.0%
	72	25.0%
	73	25.0%
	74	25.0%
	75	100.0%

Rates of Disability	15	0.000%	43	0.137%
	16	0.000%	44	0.151%
	17	0.000%	45	0.166%
	18	0.000%	46	0.184%
	19	0.000%	47	0.203%
	20	0.055%	48	0.225%
	21	0.055%	49	0.248%
	22	0.055%	50	0.274%
	23	0.055%	51	0.302%
	24	0.055%	52	0.333%
	25	0.055%	53	0.366%
	26	0.056%	54	0.401%
	27	0.057%	55	0.439%
	28	0.058%	56	0.479%
	29	0.060%	57	0.521%
	30	0.061%	58	0.565%
	31	0.062%	59	0.612%
	32	0.063%	60	0.662%
	33	0.067%	61	0.714%
	34	0.072%	62	0.769%
	35	0.076%	63	0.824%
	36	0.080%	64	0.880%
	37	0.084%	65	0.935%
	38	0.090%	66	0.000%
	39	0.097%	67	0.000%
	40	0.106%	68	0.000%
	41	0.115%	69	0.000%
	42	0.125%	70	0.000%

Mortality
RPI-2014 Sex Distinct

Interest Discount	3.44%
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Appendix B

Panola County - Medical Costs by Age

Age	Male EE	Female EE	Male Spouse	Female Spouse
15	425.07	683.75	418.08	702.63
16	425.07	683.75	418.08	702.63
17	425.07	683.75	418.08	702.63
18	425.07	683.75	418.08	702.63
19	425.07	683.75	418.08	702.63
20	425.07	683.75	418.08	702.63
21	425.07	683.75	418.08	702.63
22	425.07	683.75	418.08	702.63
23	425.07	683.75	418.08	702.63
24	425.07	683.75	418.08	702.63
25	425.07	683.75	418.08	702.63
26	425.07	683.75	418.08	702.63
27	425.07	683.75	418.08	702.63
28	443.38	697.94	438.21	718.24
29	461.68	712.14	458.35	733.85
30	479.98	726.33	478.48	749.47
31	498.29	740.53	498.62	765.08
32	516.59	754.72	518.76	780.70
33	542.93	768.92	547.72	796.31
34	569.26	783.11	576.69	811.92
35	595.60	797.30	605.66	827.54
36	621.93	811.50	634.62	843.15
37	648.26	825.69	663.59	858.77
38	669.55	841.94	687.01	876.64
39	690.85	858.19	710.43	894.51
40	712.14	874.44	733.85	912.39
41	733.43	890.69	757.27	930.26
42	754.72	906.94	780.70	948.14
43	787.22	947.47	816.44	992.72
44	819.72	988.00	852.19	1,037.30
45	852.22	1,028.52	887.94	1,081.88
46	884.72	1,069.05	923.69	1,126.46
47	917.22	1,109.58	959.44	1,171.04
48	965.96	1,136.11	1,013.06	1,200.22
49	1,014.71	1,162.63	1,066.69	1,229.40
50	1,063.46	1,189.16	1,120.31	1,258.58
51	1,112.21	1,215.68	1,173.94	1,287.75
52	1,160.96	1,242.21	1,227.56	1,316.93
53	1,209.71	1,269.66	1,281.18	1,347.13
54	1,258.45	1,297.12	1,334.81	1,377.34
55	1,307.20	1,324.58	1,388.43	1,407.54
56	1,355.95	1,352.03	1,442.05	1,437.74
57	1,404.70	1,379.49	1,495.68	1,467.95
58	1,474.74	1,419.28	1,572.72	1,511.71
59	1,544.78	1,459.06	1,649.77	1,555.48
60	1,614.82	1,498.85	1,726.81	1,599.24

Panola County - Medical Costs by Age

Age	Male EE	Female EE	Male Spouse	Female Spouse
61	1,684.86	1,538.64	1,803.85	1,643.01
62	1,754.90	1,578.43	1,880.90	1,686.78
63	1,822.53	1,651.10	1,955.29	1,766.71
64	1,890.15	1,723.76	2,029.68	1,846.65
65	479.12	479.12	479.12	479.12
66	486.97	486.97	486.97	486.97
67	494.81	494.81	494.81	494.81
68	505.11	505.11	505.11	505.11
69	515.42	515.42	515.42	515.42
70	525.73	525.73	525.73	525.73
71	536.04	536.04	536.04	536.04
72	546.35	546.35	546.35	546.35
73	553.32	553.32	553.32	553.32
74	560.31	560.31	560.31	560.31
75	567.29	567.29	567.29	567.29
76	574.26	574.26	574.26	574.26
77	581.23	581.23	581.23	581.23
78	584.51	584.51	584.51	584.51
79	587.77	587.77	587.77	587.77
80	591.04	591.04	591.04	591.04
81	594.31	594.31	594.31	594.31
82	597.59	597.59	597.59	597.59
83	600.91	600.91	600.91	600.91
84	604.28	604.28	604.28	604.28
85	607.66	607.66	607.66	607.66
86	611.08	611.08	611.08	611.08
87	614.52	614.52	614.52	614.52
88	617.99	617.99	617.99	617.99
89	621.49	621.49	621.49	621.49
90	625.01	625.01	625.01	625.01
91	628.56	628.56	628.56	628.56
92	632.14	632.14	632.14	632.14
93	635.75	635.75	635.75	635.75
94	639.39	639.39	639.39	639.39
95	643.06	643.06	643.06	643.06
96	646.75	646.75	646.75	646.75
97	650.48	650.48	650.48	650.48
98	654.24	654.24	654.24	654.24
99	654.24	654.24	654.24	654.24

Appendix C

Active Employees - Male								
Attained Age	Prior Years of Service							Total
	0 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30+	
20 - 24	10	0	0	0	0	0	0	12
25 - 29	5	4	0	0	0	0	0	5
30 - 34	2	2	1	0	0	0	0	6
35 - 39	5	2	0	2	0	0	0	10
40 - 44	1	3	1	3	0	0	0	9
45 - 49	1	2	1	1	0	2	0	7
50 - 54	4	1	0	1	2	1	1	8
55 - 59	5	1	2	1	0	1	0	17
60 - 64	6	5	2	1	2	0	1	15
Over 65	4	1	4	2	1	1	0	10
Total	43	21	11	11	5	5	2	99

Active Employees - Female								
Attained Age	Prior Years of Service							Total
	0 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30+	
20 - 24	3	0	0	0	0	0	0	2
25 - 29	3	1	0	0	0	0	0	5
30 - 34	3	1	1	0	0	0	0	6
35 - 39	3	2	1	1	0	0	0	10
40 - 44	5	2	0	1	0	0	0	7
45 - 49	5	1	2	2	3	0	0	16
50 - 54	6	3	1	1	0	0	0	10
55 - 59	1	0	3	3	3	1	1	11
60 - 64	2	0	2	1	1	1	0	7
Over 65	1	0	2	1	0	0	0	5
Total	32	10	12	10	7	2	1	74

Retirees			
Attained Age	Male	Female	Total
50 - 54	2	3	5
55 - 59	3	0	3
60 - 64	12	7	19
65 - 69	9	8	17
70 - 74	9	11	20
75 - 79	9	2	11
80 - 84	7	1	8
85 - 89	3	2	5
Total	54	34	88



PANOLA COUNTY 2018 BUDGET AMENDMENT #12
June 26, 2018

ACCOUNT	ACCOUNT DESCRIPTION	AMOUNT	
GENERAL FUND			
REVENUES			
100-360-41020	MISCELLANEOUS REVENUE	25,000	
			<u>25,000</u>
EXPENDITURES			
MISC & NON-DEPARTMENTAL			
100-409-54080	CONTINGENCY	(30,000)	
100-409-54150	PROFESSIONAL SERVICES	25,000	
			<u>(5,000)</u>
JUDICIAL			
100-465-54140	JURORS	10,000	
			<u>10,000</u>
SHERIFF			
100-560-54270	CONFERENCES AND DUES	5,000	
100-560-54540	PARTS REPAIRS GAS AND TRANS. E	(5,000)	
			<u>0</u>
CORRECTIONS			
100-570-53930	MISCELLANEOUS SUPPLIES	10,000	
100-570-54082	JAIL BOARD-PRISONERS FOOD ETC.	(5,000)	
100-570-54570	REPAIRS AND RENOVATIONS	(5,000)	
			<u>0</u>
CONSTABLE PCT. 2 & 3			
100-581-54200	COMMUNICATION TELEPHONE	1,400	
100-581-54540	PARTS REPAIRS GAS AND TRANS EXP	(1,400)	
			<u>0</u>
HEALTH & PAUPERS			
100-646-54820	ATTORNEYS FEES/JUVENILES	20,000	
			<u>20,000</u>
GRAND TOTAL GENERAL FUND			<u><u>25,000</u></u>

PANOLA COUNTY
2018
BUDGET AMENDMENT #12

We hereby amend the Panola County Budget for the Fiscal Year 2018 as set forth above according to the procedures outlined under Vernons Texas Codes Annotated Local Government Code, Chapter 111, Subchapter A Sections 111.010 (d), 111.0106, 111.0107, 111.0108. A copy of this Order is to be filed with the County Clerk and Attached to the Budget originally adopted for 2018.

Signed on this 26th day of June, 2018.

LeeAnn Jones
County Judge

Absent
Commissioner Precinct # 1

Absent
Commissioner Precinct # 2

C. M. [Signature]
Commissioner Precinct # 3

[Signature]
Commissioner Precinct # 4

Passed and approved by the Commissioners Court of Panola County on the 26th day of June, 2018 as the same appears on file in the office of the County Clerk of Panola County.

[Signature]
County Clerk



County Treasurers' Association of Texas



Certificate of Attendance

presented to

Joni Reed

Panola County

for completion of 5 hours of instruction specific to the statutory requirements of the Texas

Government Code Chapter 2256.008 of the Public Funds Investment Act

46th Annual County Treasurers' Continuing Education Seminar

April 16-19, 2018 • Embassy Suites San Marcos Hotel • San Marcos, Texas

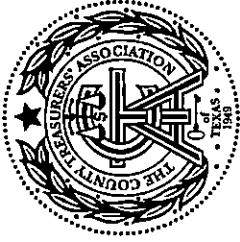
Cheryl Chambers

Honorable Cheryl Chambers, President
County Treasurers' Association of Texas

Alan Dierschke

Honorable Alan Dierschke, Chair
Certification and Validation Committee

County Treasurers' Association of Texas



Certificate of Attendance

presented to

Joni Reed

Panola County

for completion of 22 hours of educational instruction during the

46th Annual County Treasurers' Continuing Education Seminar

April 16-19, 2018 • Embassy Suites San Marcos Hotel • San Marcos, Texas

Cheryl Chambers

Honorable Cheryl Chambers, President
County Treasurers' Association of Texas

Alan Dierschke

Honorable Alan Dierschke, Chair
Certification and Validation Committee

APPROVED

06-26-2018



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: William R Alexander

POSITION: Deputy Constable 174

DEPARTMENT: Panola Co. Constable 174

DATE: 4-10-18

CONFERENCE: Kilgore Police Academy

LOCATION: Kilgore

DATES: 4-10 to 4-10

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

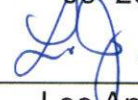
How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

APPROVED

06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: MARY SUE KIPER
POSITION: JP 1 & JP 2 CIVIL CLERK
DEPARTMENT: JUSTICE OF THE PEACE PCT 1 & 4 & PCT 2 & 3 OFFICE
DATE: RE-SUBMITTED JUNE 13, 2018

CONFERENCE: EXPERIENCED CLERKS

LOCATION: ROCKWALL, TX

DATES: JULY 11, 2018 TO JULY 13, 2018

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 3

Does the conference meet your educational requirement for the year? _____

If not, how much of your requirements will be met by this conference? 16 HRS

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? 2

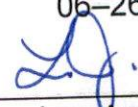
Do you have sufficient funds in your budget for this conference? YES

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

**To get education on any changes in procedures for handling criminal and/or civil
for the JP Courts, and to learn about any new forms to be integrated into the office**

APPROVED

06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME:

LT. Tina McMullen

POSITION:

Jail Administrator

DEPARTMENT:

Panola County Sheriff

DATE:

6-19-18

CONFERENCE:

Court Security Officer #10999

LOCATION:

PCSD EOC Room

DATES:

7-12-12 to 7-12-12

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

1

Does the conference meet your educational requirements for the year?

NO

If not, how much of your requirements will be met by this conference?

8

How much of your requirements have been met already, not counting this conference?

NONE

How many days have you been away from your job this year for conferences, not counting this conference?

NONE

Do you have sufficient funds in your budget for this conference?


Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

APPROVED

06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: TINA McMullen
POSITION: Jail Administrator
DEPARTMENT: Panola County Sheriff Dept
DATE: 6-19-18

CONFERENCE: TJA Jail Management
LOCATION: Galveston
DATES: 9-9-18 to 9-13-18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 4

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for new
Jail Standards Reg.

APPROVED

06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Sgt Tabitha Martinez
POSITION: Assistant Jail Administrator
DEPARTMENT: Panola County Sheriff
DATE: 6-19-18

CONFERENCE: Court Security Officer #10999
LOCATION: PCSD EOC Room
DATES: 7-12-12 to 7-12-12

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

APPROVED

06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Tabitha Martinez
POSITION: Assistant Jail Administrator
DEPARTMENT: Panola Sheriff Dept
DATE: 6.19.18

CONFERENCE: TJA Jail Management
LOCATION: Galveston
DATES: 9.9.18 to 9.13.18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 4

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

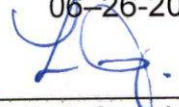
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for new
Jail Standards Reg.

APPROVED

06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Valerie Bailey
POSITION: Telecommunicator
DEPARTMENT: Panda Sheriff Dept
DATE: 6-19-18

CONFERENCE: TDD Training
LOCATION: Kilgore ETCOG
DATES: 7-19-18 to 7-19-18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 4hrs

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? 0

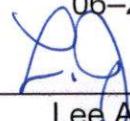
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for
license

APPROVED

06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Heather Bowen
POSITION: Communications Officer
DEPARTMENT: Panola County Sheriff
DATE: 6-19-18

CONFERENCE: Court Security Officer #10999
LOCATION: PCSD EOC Room
DATES: 7-10-18 to 7-10-18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

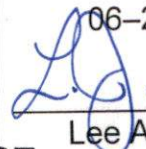
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for license

APPROVED

06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Heather Bowen
POSITION: Telecommunicator
DEPARTMENT: Panola Sheriff Dept.
DATE: 6-19-18

CONFERENCE: TDD Training
LOCATION: Kilgore ETCOG
DATES: 7-19-18 to 7-19-18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 4hrs

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? 0

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for
License

APPROVED

06-26-2018

LAJ.

Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Karen England
POSITION: Telecommunicator
DEPARTMENT: Panola Sheriff Dept
DATE: 6-19-18

CONFERENCE: TDD Training
LOCATION: Kulgores ETCOG
DATES: 7-19-18 to 7-19-18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3hrs

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? 0

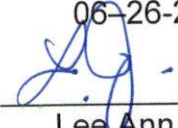
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for
License

APPROVED

06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Shakami Manning
POSITION: Communication Retention Officer
DEPARTMENT: Panola County Sheriff
DATE: 6-19-18

CONFERENCE: Court Security Officer #10999
LOCATION: PCSD EOC Room
DATES: 7-12-12 to 7-12-12

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

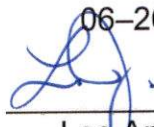
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

APPROVED

06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Shakami Manning
POSITION: Telecommunicator
DEPARTMENT: Panda Sheriff Office
DATE: 6.19.18

CONFERENCE: TDD Training
LOCATION: Kulgore ETCOG
DATES: 7.19.18 to 7.19.18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 3 hrs

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? 0

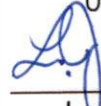
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for license

APPROVED

06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Hannah Smith
POSITION: Telecommunicator
DEPARTMENT: Panola Sheriff Dept
DATE: 6-19-18

CONFERENCE: TDD Training
LOCATION: Kulgores ETCOB
DATES: 7-19-18 to 7-19-18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 4 hrs

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? 0

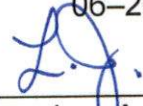
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for
License

APPROVED

06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Helen Thompson
POSITION: Telecommunicator
DEPARTMENT: Panola Sheriff Dept
DATE: 6-19-18

CONFERENCE: TDD Training
LOCATION: Kilgore ETCOG Center
DATES: 7-19-18 to 7-19-18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 4 hrs

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? 0

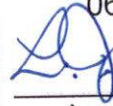
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Required training for
License

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06-26-2018



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: CPL Shelly Avery
 POSITION: Detention Officer
 DEPARTMENT: Panola County Sheriff
 DATE: 6-19-18

CONFERENCE: Court Security Officer #10999
 LOCATION: PCSD EOC Room
 DATES: 7-10-18 to 7-10-18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

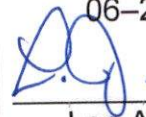
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for license

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Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Jared Bailey
POSITION: Detention Officer
DEPARTMENT: Panola County Sheriff
DATE: 6-19-18

CONFERENCE: Court Security Officer #10999
LOCATION: PCSD EOC Room
DATES: 7-12-12 to 7-12-12

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

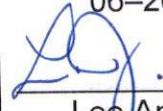
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

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Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME:

Colby Baker

POSITION:

Detention Officer

DEPARTMENT:

Panola County Sheriff

DATE:

6-19-18

CONFERENCE:

Court Security Officer #10999

LOCATION:

PCSD EOC Room

DATES:

7-10-18 to 7-10-18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

1

Does the conference meet your educational requirements for the year?

NO

If not, how much of your requirements will be met by this conference?

8

How much of your requirements have been met already, not counting this conference?

NONE

How many days have you been away from your job this year for conferences, not counting this conference?

NONE

Do you have sufficient funds in your budget for this conference?

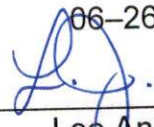
yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for license

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06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Gary Beatriz
POSITION: Detention Officer
DEPARTMENT: Panola County Sheriff
DATE: 6-19-18

CONFERENCE: Court Security Officer #10999
LOCATION: PCSD EOC Room
DATES: 7-12-12 to 7-12-12

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

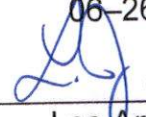
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

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Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Ronnie Endsley
POSITION: Detention Officer
DEPARTMENT: Panola County Sheriff
DATE: 6-19-18

CONFERENCE: Court Security Officer #10999
LOCATION: PCSD EOC Room
DATES: 7-10-18 to 7-10-18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for license

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L.A.J.

Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Stephen Gullie
POSITION: Detention Officer
DEPARTMENT: Panola County Sheriff
DATE: 6-19-18

CONFERENCE: Court Security Officer #10999
LOCATION: PCSD EOC Room
DATES: 7-10-18 to 7-10-18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?
NONE

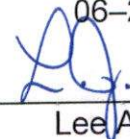
How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)
Requirement for license

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06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Haley Grimsley
POSITION: Detention Officer
DEPARTMENT: Panola County Sheriff
DATE: 6-19-18

CONFERENCE: Court Security Officer #10999
LOCATION: PCSD EOC Room
DATES: 7-10-18 to 7-10-18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

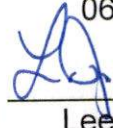
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for license

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06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Haley Gimsley
POSITION: Detention Officer
DEPARTMENT: Sheriff Office
DATE: 6-19-18

CONFERENCE: Jail School
LOCATION: ETPA - Kilgore
DATES: 8-13-18 to 8-24-18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: NONE

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? '

How much of your requirements have been met already, not counting this conference?

NONE

How many days have you been away from your job this year for conferences, not counting this conference? 5

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for license

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06-26-2018

Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Christopher Hansen
POSITION: Detention Officer
DEPARTMENT: Panola County Sheriff
DATE: 6-19-18

CONFERENCE: Court Security Officer #10999
LOCATION: PCSD EOC Room
DATES: 7-12-12 to 7-12-12

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)
Requirement for License

APPROVED
06-26-2018
L.A.
Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Stephen Long
POSITION: Detention Officer
DEPARTMENT: Panola County Sheriff
DATE: 6-19-18

CONFERENCE: Court Security Officer #10999
LOCATION: PCSD EOC Room
DATES: 7-12-12 to 7-12-12

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?
NONE

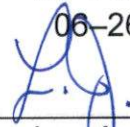
How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)
Requirement for License

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Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Christina Lyles
POSITION: Detention Officer
DEPARTMENT: Panola County Sheriff
DATE: 6-19-18

CONFERENCE: Court Security Officer #10999
LOCATION: PCSD EOC Room
DATES: 7-12-12 to 7-12-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

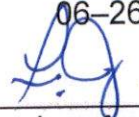
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

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06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Colton McNair
POSITION: Detention Officer
DEPARTMENT: Panola County Sheriff
DATE: 6-19-18

CONFERENCE: Court Security Officer #10999
LOCATION: PCSD EOC Room
DATES: 7-10-18 to 7-10-18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

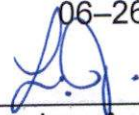
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for license

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06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Matthew Mitchell

POSITION: Detention Officer

DEPARTMENT: Panola County Sheriff

DATE: 6-19-18

CONFERENCE: Court Security Officer #10999

LOCATION: PCSD EOC Room

DATES: 7-10-18 to 7-10-18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)
Requirement for license

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06-26-2018

Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME:

Nikki Moore

POSITION:

Detention Officer

DEPARTMENT:

Panola County Sheriff

DATE:

6-19-18

CONFERENCE:

Court Security Officer #10999

LOCATION:

PCSD EOC Room

DATES:

7-12-12 to 7-12-12

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE:

1

Does the conference meet your educational requirements for the year?

NO

If not, how much of your requirements will be met by this conference?

8

How much of your requirements have been met already, not counting this conference?

NONE

How many days have you been away from your job this year for conferences, not counting this conference?

NONE

Do you have sufficient funds in your budget for this conference?

yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

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06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Rans Mullins
POSITION: Detention Officer
DEPARTMENT: Panola County Sheriff
DATE: 6-19-18

CONFERENCE: Court Security Officer #10999
LOCATION: PCSD EOC Room
DATES: 7-12-12 to 7-12-12

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

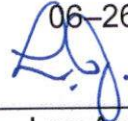
Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

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06-26-2018



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Karen Naylor

POSITION: Detention Officer

DEPARTMENT: Panola County Sheriff

DATE: 6-19-18

CONFERENCE: Court Security Officer #10999

LOCATION: PCSD EOC Room

DATES: 7-10-18 to 7-10-18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?
NONE

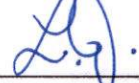
How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)
Requirement for license

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06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: CPL Terin Ratcliff

POSITION: Detention Officer

DEPARTMENT: Panola County Sheriff

DATE: 6-19-18

CONFERENCE: Court Security Officer #10999

LOCATION: PCSD EOC Room

DATES: 7-10-18 to 7-10-18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?
NONE


How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)
Requirement for license

APPROVED

06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: CPL Jacob Samford
POSITION: Detention Officer
DEPARTMENT: Panola County Sheriff
DATE: 6-19-18

CONFERENCE: Court Security Officer #10999
LOCATION: PCSD EOC Room
DATES: 7-12-12 to 7-12-12

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE


Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

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06-26-2018



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Dennis Smith

POSITION: Detention Officer

DEPARTMENT: Panola County Sheriff

DATE: 6-19-18

CONFERENCE: Court Security Officer #10999

LOCATION: PCSD EOC Room

DATES: 7-10-18 to 7-10-18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for license

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06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Sue Smith
POSITION: Detention Officer
DEPARTMENT: Panola County Sheriff
DATE: 6-19-18

CONFERENCE: Court Security Officer #10999
LOCATION: PCSD EOC Room
DATES: 7-12-12 to 7-12-12

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Requirement for License

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06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Sgt Garrett Wallace
POSITION: Detention Officer
DEPARTMENT: Panola County Sheriff
DATE: 6-19-18

CONFERENCE: Court Security Officer #10999
LOCATION: PCSD EOC Room
DATES: 7-10-18 to 7-10-18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?
NONE

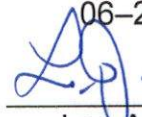
How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)
Requirement for license

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06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Joyce Wilder
POSITION: CPL Detention Officer
DEPARTMENT: Panola County Sheriff
DATE: 6-19-18

CONFERENCE: Court Security Officer #10999
LOCATION: PCSD EOC Room
DATES: 7-12-12 to 7-12-17

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?
NONE

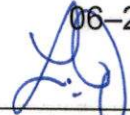
How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)
Requirement for License

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06-26-2018



Lee Ann Jones,
County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Heather Green

POSITION: Officer

DEPARTMENT: Panola County Sheriff

DATE: 6-19-18

CONFERENCE: Court Security Officer #10999

LOCATION: PCSD EOC Room

DATES: 7-10-18 to 7-10-18

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?
NONE

How many days have you been away from your job this year for conferences, not counting this conference? NONE

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)
Requirement for license